PERNOD RICARD, USA

BARSMARTS

— EST. 2008 —

This document certifies that

steve Ndombo

has successfully fulfilled the requirements for the **BarSmarts Basics** course and is therefore awarded this Certificate of Completion on behalf of **Pernod Ricard USA.**

November 23, 2025

Kevin Denton

HEAD OF MIXOLOGY & EDUCATION

Pernod Ricard USA

Please drink and serve responsibly 2022 Pernod Ricard USA, Purchase, NY.